

TURNAROUND ARTS: CALIFORNIA

SENIOR PROGRAM MANAGER, PROFESSIONAL LEARNING

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Co-founded in 2014 by renowned architect Frank Gehry and arts education advocate Malissa Shriver, [Turnaround Arts: California](#) (TA:CA) is a nonprofit organization that expands upon the Washington, D.C. based Turnaround Arts program in California. TA:CA partners with schools across the state that are under-resourced and predominantly populated by communities of color. The focus of TA:CA's work is to build the capacity of teachers and principals to leverage the arts in creating equity and access for all students, and to support whole-school transformation through the arts. TA:CA's drive for access and equity and its pioneering work make this organization a leader in the field of arts education. TA:CA partners with 23 schools spread from the state's southern to northern borders with representation in 17 school districts, reaching 15,000+ students through 750+ trained teachers and staff. Today, TA:CA represents nearly half of the [national Turnaround Arts network](#).

Turnaround Arts: California has developed a unique **Regional Coach Program** to leverage both organizational resources and activate local arts education expertise across the state to provide ongoing support to Turnaround Arts: California partner schools. Regional Coaches work with our program team to support schools in their implementation of the Turnaround Arts program, building teacher leadership to transform school climate, culture, and engagement through the arts.

In the 2021-22 school year, Turnaround Arts: California successfully piloted an arts integrated **Professional Learning Communities** program. These collaborative teacher-driven study groups (a.k.a. "Lesson labs") at our partner schools engaged classroom teachers in experimenting with arts integration lessons to support student learning, and documenting best practices with their peers. Our coaches were key partners in this work. Due to the program's immediate impact and success, we will be adding Professional Learning Communities into our regular offerings and seek to further strengthen and deepen this practice.

SENIOR PROGRAM MANAGER OPPORTUNITY

This is a newly created position within the organization. The individual who fills this role will play a key role in designing and implementing resources and programs that support educators in integrating the arts into their school, especially into standards-aligned, culturally-responsive classroom instruction. This position represents a new phase of the organization's investment in building teacher capacity to deepen authentic, rigorous arts integrated learning opportunities for diverse learners.

This position reports directly to the Director of Program and Strategy, and works closely with the Senior Program Manager and Principal Coach. The Senior Program Manager will oversee the development and success of the Regional Coach Network, working to create equitable, effective, and streamlined approaches to deepening arts integration through our unique model.

The successful candidate is one who brings experience in arts integration, professional development for teachers, and instructional design. They are creative, highly organized, responsive to a fast-paced environment, can work well independently and collaboratively, and are highly committed to social justice and creating equitable educational opportunities through the arts.

JOB RESPONSIBILITIES

Professional Learning for Schools

- In collaboration with the Director of Program and Strategy and Principal Coach, oversee, manage and refine the Professional Learning Communities (PLC) program to increase user-friendliness, impact, and sustainability.
- In collaboration with the other Senior Program Manager, coordinate network-wide professional development workshops & courses.

Regional Coach Program

- In alignment with the other Senior Program Manager and Principal Coach develop, support and build capacity of coaches and the coach network in service of schools' growth through the arts, particularly through Professional Learning Communities, via regular meetings, retreats, trainings, toolkits, and other resources and best practices as appropriate.

The Senior Program Manager will have additional responsibilities and assigned special projects, as necessary. The statements in this description represent typical elements, criteria, and general work performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required for the job.

This position requires travel throughout the year, including occasional local travel using the candidate's own car. This position is based in Los Angeles. Proof of full vaccination (a physical copy or digital photograph of vaccination card) will be required.

MINIMUM QUALIFICATIONS

- 6-8 years of relevant experience, including experience training and coaching teachers;
- Bachelor's degree required in relevant fields such as education, arts education, or arts. Masters degree preferred.
- Demonstrated experience to perform the job responsibilities outlined above

REQUIRED SKILL SETS

- Highly organized, self-motivated team player, excited to play a critical role in a small team and contribute to meaningful, mission driven work
- Effective oral and written communication skills, demonstrating diplomacy and accuracy

- Experience establishing, meeting and evaluating programmatic goals that align with community stakeholders' goals and assets.
- Ability and willingness to quickly adapt to changing circumstances and priorities, to take appropriate initiative, and to work independently
- Experience successfully navigating partnerships with public schools and districts - has knowledge of systems and best practices for collaboration
- Experience partnering with marginalized communities; Familiarity with asset-based approaches to partnership
- Experience training and coaching teachers and knowledge of adult learning
- Familiarity with Microsoft Office Suite and Google G-Suite
- Bilingual English/Spanish a plus

COMPENSATION

- Full-time, exempt position
- Competitive salary of \$73,000-\$78,000, based on qualifications and experience
- Benefits package including medical, dental, and vision insurance, 401k plan, paid holidays, and paid time off

AN EQUAL-OPPORTUNITY EMPLOYER WITH A COMMITMENT TO DIVERSITY

Turnaround Arts: California is proud to be an equity centered employer. We are committed to building a culturally diverse, collaborative organization dedicated to increasing educational equity through the arts. We seek to fill this position with someone who shares our values. We encourage all interested individuals to apply — especially Black, Latinx, Indigenous and People of Color; women; people from low-income socio-economic backgrounds; people with disabilities and people who are lesbian, gay, bisexual, non-binary or transgender, or anyone belonging to any other federal or state protected category.

APPLICATION PROCEDURE

Submit the following materials to hr@turnaroundartsca.org with the subject line “Senior Program Manager.” Only fully complete applications will be reviewed. No phone inquiries.

1. Cover letter demonstrating interest and ability to perform the job responsibilities outlined above; and
2. Resume demonstrating experience and education.

Materials will be reviewed until the position is filled.

Please Note: This position was previously listed as Program Manager, Professional Learning. This posting replaces that. All previous applicants for Program Manager, Professional Learning will be considered for this position.

NOTICE: All statements made on the application materials are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment. All information contained herein does not constitute either an

expressed or implied offer of employment. We reserve the right to reject any or all applications, or to terminate the selection process for any position without prior notice.